



JOB POSTING – THE ARBUTUS RIDGE GOLF CLUB

Position Title:	Landscaper
Department:	Grounds Maintenance
Reports to:	Golf Course Superintendent
Job Type:	Seasonal, Full-Time, Hourly \$15-18 based on experience
Application Deadline:	Open
Start Date:	ASAP

The Arbutus Ridge Golf Club is located in the seaside community of Cobble Hill, a 25 minute drive from the outskirts of Victoria, 45 minutes from Nanaimo and just 15 minutes from the cultural city of Duncan. The Bill Robinson design 18-hole golf course is complimented with the renowned GBC Golf Academy, Satellite Bar & Grille and Indoor Tennis Facility. Employer of the Year Award, Tourism Vancouver Island 2017 www.arbutusridgegolf.com.

About the Arbutus Ridge Golf Club, Satellite Bar & Grille & GBC Golf Academy

The Satellite Bar & Grille offers a casual lounge, upscale dining room and wrap around patio with views of nearby islands surrounding the Satellite Channel. The Mount Baker banquet room provides panoramic views and is one of the most desired Wedding, Meeting and Banquet facilities on Vancouver Island. The GBC Golf Academy showcases award winning instruction, a full length practice facility with five target greens and two short game areas.

Arbutus Ridge is an environmentally friendly employer led by its Team Member Greening Committee and Par 0 Carbon Footprint Project. Arbutus Ridge is owned and operated by the GolfBC Group (www.golfbc.com), selected as "runner-up" for the 2008 'Employees First' Award. The 'Employees First' award is presented each year to a BC tourism employer to recognize exceptional standards of excellence in human resources and people management.

JOB SUMMARY

1. To ensure the proficient operation of the Golf Course Grounds Department and all related golf course maintenance activities and business development.
2. To ensure that exceptional customer service is provided and that our guests enjoy a great golf experience.

DUTIES AND RESPONSIBILITIES

1. Golf Course Maintenance

- Ensures the esthetic appearance of the Golf Course property.
- Maintain all grounds within the Golf Course property.
- Maintain course in proper playing condition.
- Maintain open spaces, wooded areas, unused acreage and areas outside the perimeter fence.

2. Health and Safety

- Adheres to the safety policies in place for team members, as well as Members and guest of the club

3. Guest Experience

- Become knowledgeable and able to answer basic questions about the property and company

REQUIRED SKILLS, KNOWLEDGE AND ABILITIES

Technical Skills and Knowledge

- Driving truck & trailer would be an asset but not required
- Must be able to operate a ride on lawn mowers
- Must have previous experience pruning
- Understanding of the golf club environment and industry
- Education related to the industry would be an asset, but not required
- Understanding and knowledge of the Golf course industry

Abilities

- Good understanding of the English Language (oral and written)
- Must be able to work in a fast-paced environment
- Must be organized and maintain a positive attitude

WORK CHARACTERISTICS

Work Characteristics

- Primarily outside work with some inside work required
- Will be required to work on a shift basis, including weekends, evenings and holidays when necessary

Our Core Standards

- **Live** our core standards – **F.I.R.S.T.!**
 - ... *Friendly and Helpful*
 - ... *Initiative and Action*
 - ... *Respect and Dignity*
 - ... *Sales and Service*
 - ... *Team and Facility Appearance*

BENEFITS AND COMPENSATION

Benefits

- Benefits available after three months of full time employment
- Complimentary Golf & Tennis on a stand-by basis
- Option to purchase goods from the Golf Shop for cost + 10%
- Discount on food in the Satellite Bar & Grille for you and up to three guests

Please send your resume and cover letter to:
The Arbutus Ridge Golf Club, Cobble Hill, BC V0R 1L4
Attn: Gary Stadnek, Golf Course Superintendent
via email gstadnek@golfbc.com

